

INFORMATION PAPER

SUBJECT: USAREUR Supplement 1 to AR 690-300.301 OVERSEAS EMPLOYMENT

1. PURPOSE: To provide information on the newly issued USAREUR Supplement 1 to AR 690-300.301 OVERSEAS EMPLOYMENT.
2. BOTTOM LINE: The regulation, dated 15 June 1999 is now available on the internet at <http://www.aeaim.hqusareur.army.mil>. Hard copies will no longer be printed and distributed.
3. DISCUSSION: The following is a synopsis of changes to USAREUR Supplement 1 to AR 690-300.301:
 - a. Merged and rescinded the former USAREUR Regulation 690-333, Recruitment and Selection for Temporary and Term Appointment Outside the Register; USAREUR Regulation 690-630.6, Home Leave; and USAREUR Regulation 690-630.12, Terminal Leave Without Pay with this supplement.
 - b. Removed the stability of civilian assignments policy which prohibited reassignments and CTLG within USAREUR until serving 24 months in current position.
 - c. Removed the requirement that newly selected employees sign a mobility agreement.
 - d. Removed from UR 690-333 the requirement for permanent Family Member (FM) NAF employees who are moved from NAF to AF under the DOD/OPM Interchange Agreement to be placed in a Schedule A appointment.
 - e. Added or changed the following Appendices:
 - Appendix E. Veterans Preference Pass-over Approving Authorities
 - Appendix F. Home Leave
 - Appendix G. Guidance for Making Tour-Extension Decisions
 - Appendix H. Processing Exceptions to and restoration of Military Spouse and Family Member Preference

Appendix I. Processing Criminal History Checks on Individuals in Child Care
Service Positions

Appendix J. References

- f. Paragraph 1-1 Added subparagraph e which provides information on the pre-employment process and requirement to clear “Bar” list.
- g. Paragraph 2-2 Added subparagraph d which provides language on processing OSL employee personnel actions .
- h. Paragraph 3-2 Revised or added subparagraphs (1) through (4) which addresses membership in the civilian component. Specific guidance on dual citizenship for Italian citizens is addressed.
- i. Paragraph 5-1a Added language that employees on rotation agreements who acquire family member status after arrival in the foreign area do not become exempt from rotation and temporary and term employees are not exempt from 5-year limit on overseas employment.
- j. Paragraph 5-1.1, and .2 Moved paragraphs from 690-333 on Ordinarily Resident, Accepting applications, Order of Referral and Selection and Passing Over Veterans-Preference Applicants. Added requirement that a period of 1 year or more of continuous residence in the United States is required as proof of establishing residency outside the host country for Ordinarily Resident determinations.
- k. Added paragraph 5-1.3 and Appendix F on Home Leave.
- l. Paragraph 5-3 Added subparagraph c and removed former language on admin extensions for employees selected for another position who do or do not PCS; added language on tour extensions for deployed civilians or civilians called to active duty (guidance previously contained in USAREUR memos, dated 5 Dec 95 and 12 Feb 96).
- m. Paragraph 5-3a Added subparagraphs (1) and (2) which delineates approval authority for extensions beyond the initial overseas tour.
- n. Paragraph 5-3b(1) Added subparagraphs (a) through (d) which added general officer and SES/equivalents, commanders of USAREUR command and staff principals as officials who could approve extensions over 5 years. It also added requirement that only officials that approve extensions over 5 years can approve a position to be exempt from overseas tour requirement.

o. Paragraph 5-5 Added subparagraphs e through i which revised and moved locally hired family member guidance; revised and moved Veterans Readjustment Appointment (VRA) guidance; added requirement that FMs who lost FM status notify their servicing CPAC; clarified computations of rotation time for employees selected for VRA appointments; clarified guidance on when an exempt employee can continue to be exempt if selected for VRA appointment; added language on change in appointment/exemption status to clarify how to compute rotation agreements for conversions from temp, term, OSL to career/career conditional appointments.

p. Paragraph 7-1 Added subparagraph c which clarifies loss of family member or military spouse preference.

q. Paragraph 7-2 Added subparagraphs a through i which clarifies application of Military Spouse preference when filling positions competitively; clarifies officials who may approve exceptions to MSP.

r. Paragraph 7-3 Added subparagraphs (a) through (j) which clarifies application of Family Member preference.

s. Paragraph 7-5 Added subparagraph c which clarifies investigative requirements for family members and adds requirements for positions involved in providing child-care services to children under age 18.

t. Paragraph 7-6 Added subparagraphs (a) through (d) which clarifies time limits on Schedule A Excepted appointments. It also clarifies the process for assuring extension action is suspended in DCPDS.

u. Paragraph 7-7b Added subparagraphs (1) through (5) and specifically deals with the Terminal Leave Without Pay program in USAREUR.

APPROVED:_____

DATE:_____